

## WALVIS BAY BULK TERMINAL OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT (SHE) COMMITMENT

### Our Scope

Walvis Bay Bulk Terminal (WBBT) is a dry bulk terminal, which is well equipped to handle bulk material required by local and overseas industries and mines and WBBT is situated in the port of Walvis Bay to ensure that neighbouring countries via the Walvis Bay Corridor can be effectively serviced

### Our Vision

Our vision is to cause no harm to all interested and affected parties and no pollution to the environment when handling bulk material and we believe that it is the right of every employee to work in a safe, healthy environment whilst in the employment of Walvis Bay Bulk Terminal

### Our Policy

**To fulfil this commitment and in support of Grindrod group Policies, WBBT will conduct the following:**

- Lead the way to zero harm by continuously identifying, evaluating and managing health, safety and environmental risks/impacts affecting employees, contractors, visitors, our host communities and the environment under normal and abnormal conditions. Significant SHE risks pertaining to our operations are moving machinery/equipment, fire, air borne pollutants, noise, material/equipment handling, hazardous material and significant environmental impacts are water pollution, air pollution and noise pollution
- Comply with relevant safety, health and environmental legislation and other requirements guiding responsible practice
- Set, monitor and review occupational health, safety and environmental objectives and targets that are realistic and achievable.
- Continually improve our SHE management system and SHE performance, through the establishment and maintenance of a SHE management system in accordance with OHSAS 18001:2007 and ISO 14001:2004 requirements, to ensure a *systematic approach* towards SHE management
- Maintain open relations with all interested and affected parties and communicate this SHE Policy to all persons working under the control of **WBBT** with the intent that they are made aware of their individual health, safety and environmental obligations
- Provide essential resources needed to demonstrate the leadership and commitment of management, necessary for the SHE management system to be successful and to achieve improved SHE performance
- Eliminate or where not possible, minimise adverse impacts on the unique ecological and landscape features of the region, through conserving natural resources and reducing the environmental burden of waste generation and emissions to the air, water and land. Through strategies focusing on reducing, re-using, and recycling and/or safe deposit of waste and dust suppression.
- Establishing a culture of responsibility through the implementation of ongoing training and awareness programmes to ensure that employees can work in an environmentally responsible way, participate and recognise hazards, conduct investigations and be of assistance regarding the assessment of potential risks/impacts, due to changes that can affect their health, safety or the environment.

*This policy will be available on Grindrod Terminals webpage, on request, displayed in appropriate areas and will be reviewed during the management review to ensure that it remains relevant and appropriate to WBBT.*

  
Shakespeare V Masiza  
**Regional Manager: Namibia**

Rev Date: 29 June 2011

  
Date

Rev Status: Initial